

Premier College Internship Program (PCIP) – Soph. & Jr.

Our premier internship programs are primarily targeted to students who are in their sophomore or junior year (60-120 Credits) and hold a competitive GPA (min 3.0).

- 10 – 12 week paid summer internship which may lead to full-time opportunities after graduation
- GS04, GS05, GS07 pay placement depends on credit hours completed

Palace Acquire (PAQ) Scholarship – Seniors & Grads

The PAQ program is a highly competitive opportunity which offers qualified BS graduates a three-year development and training program to students/graduates of qualifying fields (engineering, computer science)

- Year 1 – GS07*: full-time work at Hill AFB while applying to graduate schools
- Year 2 – GS09*: full-time graduate study costs 100% paid, plus normal full-time pay and benefits
- Year 3 – GS11*: complete MS degree and come back to work full-time at journeyman-level (GS12/NH03)

SMART Scholarship – For BS, MS, PhD

- Students pursuing technical degrees in STEM
- Paid tuition/educational fees plus health insurance allowance
- \$25,000 - \$38,000 stipend each year with summer internship
- Full-time employment placement at a DoD facility after graduation
- View eligibility requirements and apply online at: <https://www.smartscholarship.org/smart>

Career Accelerated Pay Scale

Earn up to \$82,830/Year in the first 2-3 years
<https://www.federalpay.org/gs/2023/utah>

Benefits

- Job Stability and 40 Hours Per Week, Compensation for Over-time
- Flexible hours available
- Paid Leave: 11 Holidays, 13 Sick Days, 13-26 Vacation Days, 60 Parental Leave Days
- Affordable Health, Vision, Dental, and Life Insurance Plans
- 401k style Thrift Savings Plan (up to 5% matching)
- Federal Employees Retirement System Pension
- Diversity & Inclusion Programs

Requirements

- Must be a U.S. citizen
- Ability to gain clearance
- Relocation to Hill AFB
- All positions must meet OPM qualifications
<https://www.opm.gov/policy-data-oversight/classification-qualifications/general-schedule-qualification-standards/#url=List-by-Title>

Helpful links



Application Portal

PCIP
PAQ
Career



Contact:

Brad Crook www.linkedin.com/in/brad-crook

AFSC.ENRW-OL-HILL.WORKFLOW@us.af.mil

Non S&E or DHA: www.afciviliancareers.com/Find-a-job/

Non-Air Force: www.usajobs.gov

