

**Policy 6-002: The Academic Senate and Senate Committees: Structure, Functions, Procedures. Revision 33. Effective Date February 12, 2019**

**III. Policy \* \* \* D. Senate Committees.** 1. a. Establishment of standing committees of the Senate.

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**i. Senate Advisory Committee on Diversity.**

The Senate Advisory Committee on Diversity ("SACD") is hereby established as a standing committee of the Academic Senate. The provisions described in [Parts III-D-3 and III-E] of this Policy as generally applicable for standing committees of the Senate apply for this Committee, except as otherwise specifically described here. [*User note: this committee was formerly known as the University Diversity Committee—UDC (1998-2014, became a Senate-elected Senate standing committee in 2003), and earlier known as the Faculty Affirmative Action Committee—FAAC (pre-1998).*]

**i. Membership and officers.**

The membership of the Committee with full voting rights consists of eighteen persons. Twelve shall be faculty members (six Tenure-line and six Career-line). Three shall be staff members serving three year terms (approved by the Senate Executive Committee after nomination by the University of Utah Staff Council-UUSC---see [Policy 5-003](#)). Three shall be students serving one year terms (selected by ASUU). As with Senate standing committees generally, the terms of voting faculty members are three years and staggered so that an approximately equal number are elected each year, the Senate President or designee is an ex officio nonvoting member, and elections of faculty members and appointment and confirmation of Committee officers proceed as described in [Parts III-D-3 and III-E], except that terms of all members shall begin August 1 (rather than June 16).

Holders of the following positions (or equivalents) shall also be ex officio non-voting members: Academic Senate Past-president, Associate VP for Equity and Diversity, Associate VP for Diversity for Health Sciences, UUSC Chairperson, ASUU President, Director of Equal Opportunity and Affirmative Action, Director of LGBT Resource Center, Assistant VP for Human Resources, and two representatives from the community. To ensure regular cross-communication between the Committee and the University's Presidential Commission on the Status of Women, the Commission shall be invited to annually designate one of its members to serve as a non-voting ex officio member of the Committee representing the Commission (unless the Commission determines that adequate representation is already provided by a current voting or ex officio member of the Committee).

**ii. Functions.**

The Committee shall provide leadership and expertise to the University community in promoting diversity in their various roles and activities and; serves as a forum for the exchange of ideas within the University. The

Committee should respond to directions from the Academic Senate, while retaining the freedom to set its own agenda. The Committee's principal role is to identify issues, projects, and proposals that would further a positive climate of diversity on the University campus, would enhance relations with diverse elements in the community, and would promote appreciation of diversity in the wider community. The Committee's role includes forwarding information and recommendations to the Academic Senate. The Committee will submit an annual report to the Academic Senate of its activities.

iii. Budget.

An annual budget for the Committee will be offered by the President and administered by the Office of the Associate Vice President for Equity and Diversity.