

Senate Advisory Committee on Diversity 2018-19 Brief Summary

This year, we started with no charge at all from the Senate. During our first meeting, in September of 2018, we had a lengthy discussion about what tasks our committee could accomplish this year.

There were many ideas discussed and we decided to pursue the following:

We'd like to take on the charge to gather the information together regarding all activities, committees, offices on campus focusing on diversity/equity/inclusion and then make an official proposal to OED of how to organize and present that information on a U of U web page.

We emailed the Academic Senate President, Tom Richmond, to seek approval of our self-appointed charge, and every meeting since then has been focused on achieving this goal, along with brainstorming ways to make this effective. We also had input from OED about the fact that this goal would serve a helpful purpose on campus.

Included in this report is a separate spreadsheet document that contains our list to date. We have two meetings left for this academic year, when we will optimize and edit this list and then by the end of April, we will present the list to OED for them to organize on their website and discuss ways to keep this list, or a list like it, up-to-date. Please keep in mind that the work is not yet done and this list is still a work-in-progress at this point. I will submit a more refined list by the end of the academic year.

Furthermore, it is our belief that this committee is being underutilized. To my knowledge, this committee is a permanent committee for the Senate and its members are dedicated workers who are interested in diversity issues and making a difference on campus. We believe that the Executive Committee should consider giving this committee a standing charge, in addition to short-term other charges that come up from year to year.