

To: University Employees

From: Ruth V. Watkins
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Subject: Preferred Names and Pronouns

In order to continue our efforts to create an open and inclusive university community, we ask all faculty and staff to call students by their preferred name, as found in the University's Campus Information System (CIS). In addition, if a student has requested to be referred to by a particular preferred gender pronoun, we ask that you honor that request.

Should you need more information or resources on preferred names and gender pronouns or on LGBTQIA issues generally, please see <http://lgbt.utah.edu/>.

We thank you for your continued efforts to make our campus a welcoming place for all and appreciate all that you do to make this a great institution.